

Personnel - Certified/Non-Certified

Occupational Exposure to Bloodborne Pathogens

The Waterford Board of Education is committed to promoting a safe and healthful work environment for its employees. In pursuit of this goal and in accordance with the United States Department of Labor, Occupational Safety and Health Administration (OSHA) regulations dealing with “Safe Workplace” standards relating to exposure to Bloodborne Pathogens, the following will be the procedures of the Waterford Board of Education for at risk personnel.

The Waterford Board of Education will establish a written Exposure Control Plan in accordance with the federal standards for dealing with potentially infectious materials in the workplace to protect employees from possible infection due to contact with Bloodborne Pathogens. Pursuant to these procedures, the district will take reasonably necessary actions to protect its employees from infectious disease and in particular H.I.V. and H.B.V. infection.

The district will provide the training and protective equipment to those persons who are at risk by virtue of their job performance and may come in contact with infectious disease. Furthermore, all Waterford Board of Education personnel defined by the Occupational Safety and Health Administration and the district who may come in contact with blood and body fluids will be offered the vaccine for the Hepatitis B Virus which is a life threatening Bloodborne pathogen. The vaccination will be done at no cost to the personnel and is provided as a precaution for personnel safety.

Legal Reference: 29 CFR Part 1910.1030 OSHA Bloodborne pathogens standards.

Policy adopted: April 15, 2004
First reading: November 19, 2013
Policy revised: December 19, 2013
Policy revised: October 24, 2019

WATERFORD PUBLIC SCHOOLS
Waterford, Connecticut